MARYLAND PROFESSIONAL EMPLOYEES COUNCIL & AFT HEALTHCARE-MARYLAND

DEFINED CONTRIBUTON PLANS

JUST DON'T ADD UP

MEMBER PHOTO HERE

MPEC and AFT Healthcare-Maryland oppose HB748

Defined contribution plans **do not** offer a reliable source of post-employment retirement income and **cost taxpayers more money**.

It is in the best interest of employees and employers to design a strong plan that uses taxpayer resources wisely and provides for a stable, reliable income in retirement. A 5% defined contribution fund accomplishes neither of these goals.

Pensions help **keep working families out of poverty** during retirement by providing a guaranteed steady, monthly income.

The defined benefit pension plan is a significant economic driver for Maryland. In 2014 181,677 residents of Maryland received a total of $4.2 billion in pension benefits from state and local pension plans. The average pension benefit was $22,812.

Previous reforms must be **given the opportunity to work.** If the state makes its full required contribution, the system will **remain on a path to financial stability.**

The state should not add to the economic insecurity of state employees and retirees by pulling money out of the system or experimenting with riskier retirement plans.

PHONE: (410)-645-3062
ADDRESS: 7127 RUTHERFORD RD, WINDSOR MILL, MD
EMAIL: MPEC@MPECMD.ORG