

AMENDMENT TO MEMORANDUM OF UNDERSTANDING
Between
The Maryland Professional Employees Council
And
The State of Maryland

This Amendment to the Memorandum of Understanding is made this 31st day of October by and between the State of Maryland and the Maryland Professional Employees Council.

The Memorandum of Understanding for employees in bargaining unit G dated January 1, 2018 – December 31, 2020 by and between the State and the Union is hereby modified in accordance with the terms of this Amendment. Wherever there is any conflict between this Amendment and the Memorandum of Understanding, the provisions of this Amendment control and the Memorandum of Understanding shall be construed accordingly.

The terms and provisions of the Memorandum of Understanding are hereby modified in the following manner:

Wages

Effective no later than July 1, 2019, a general cost of living adjustment wage increase (COLA) consisting of 3% will be added to each grade and step of the pay plan(s) affecting bargaining unit employees.

If (final) actual General Fund revenue collections for fiscal year 2019 as noted in the Comptroller's close-out memo exceed the Board of Revenue Estimates' official estimate of December 2018 as published in the Board's Report of December 2018 by an amount greater than \$75 million, the Governor shall agree to request a deficiency appropriation at the 2020 Session of the Maryland General Assembly in an amount sufficient to provide all permanent State employees of bargaining unit G a 1% cost-of-living adjustment effective January 1, 2020.

ARTICLE 7. WAGES

Section 1B. Annual Salary Review

Effective July 1, 2019, a new procurement series will be created and procurement related positions will be placed in the new series as determined by the Department of Budget and Management.

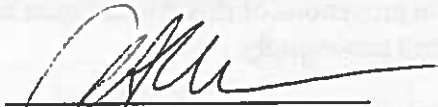
(NEW) Loan Repayment Plan

The parties have agreed that the State will implement a Student Loan Repayment Program for the following classes:


1. Computer Network Specialists (Trainee, I, II, and Lead);
2. IT Programmer Analysts (Trainee, I, II and Lead);
3. Database Specialists (I and II);
4. MSP Forensic Scientists (I, II, III and Advanced);
5. Transportation Engineers; and
6. Transportation Design Engineers.

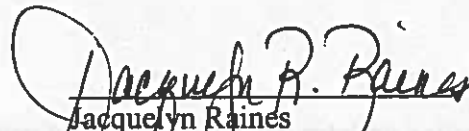
IN WITNESS WHEREOF, the parties hereto intending to be legally bound have executed this Amendment as of October 31, 2018.

For the State of Maryland:


Cynthia Kollner
Chief Negotiator

For the Union:


Jerry Smith
President


Jacquelyn Raines
Chief Negotiator